



Manufacturer & Distributor Responsibilities



Chemical manufacturers and distributors do the heavy lifting when it comes to GHS adoption. For each of their chemicals sent to downstream users they must:

- Gather relevant chemical data
- Review data to determine hazards
- Classify/categorize hazards using GHS/OSHA criteria
- Use bridging principles to determine hazards for mixtures if needed
- Produce/Author/Re-author safety data sheets and labels in GHS format
- Ensure SDSs and labels address specific standards of each country to which they ship (even GHS adoption differs region to region)

June 1, 2015 - Deadline - **Manufacturers/Distributors Reclassify chemicals, send SDSs & labels in GHS format**

Dec. 1, 2015 - Deadline - **Distributors send only updated SDSs & labels**

2012



Employer Responsibilities

Employers can make the transition to GHS compliance less painful by following these key steps:

- Designate a GHS transition leader
- Inventory chemicals / Update safety data sheet library
- Train employees on GHS formatted labels and SDSs
- Track new GHS labels and SDSs entering facility
- Plan for entire library to be updated
- Get a GHS compliant secondary container labeling strategy

Dec. 1, 2013 - Deadline - **Train employees on GHS formatting**

2013

2014

As next deadline approaches, be sure to record your progress, especially on employee training.

- Compare old safety data sheets to new ones
- Note any new hazards on SDSs requiring new employee training
- Secure missing safety data sheets / Archive older versions
- Update written HazCom program
- Re-label secondary containers (if necessary) in GHS format
- Train employees on new hazards
- Meet SARA/EPCRA reporting obligations
- Stay current on GHS going forward

2015

2016

June 1, 2016 - Deadline - **Employer full compliance**